

# **Bristol Community College Council**

## **Chapter Meeting Minutes**

**Wednesday, September 2, 2020, 2:00 p.m.**

### **Call to Order**

President Emily Brown called the meeting to order at 2:00 p.m.

### **Committees/Teams**

We are trying to clarify how union communicates with management. We are working with administration to discuss issues much earlier so we can discuss the contractual issues before decisions are made. We are determining communication norms.

### **Retreat**

We went, it was not what we thought it would be. We had a consultant who facilitated the retreat. Didn't really accomplish much but it helped us to see where we need work. Communication is definitely lacking. We have told management that the union needs to be part of the discussion before any decisions are made. We do not want to find out after the fact and after the decisions are made.

### **Grievance Updates**

We are taking a team approach to grievances. The union filed two grievances, one day and 1 dce grievance regarding teaching modalities. It is the decision of the faculty to deliver course content to students. Administration said all full-time faculty got their choice. DCE faculty were not given their choice. A student filed an affirmative action complaint claiming discrimination.

**Question:** Melissa Cardelli is still waiting for decision about course in the fall. One is fully done and the other one she never received the okay to work on it for online. Also happened to other faculty. Some forms got lost that appeared to be synchronous live. Many issues with the synchronous and asynchronous.

Diane Forand: We are doing only what we are being told to do. The forms were pulled out. Synchronous live is much like a face-to-face class.

Erik Durant: Is the union going to have our back on getting the appropriate money? He had no support, did all training. He has not heard from anyone.

Going forward we should have online with meetings and online with no meetings. Everyone is confused. Form for spring will come out when you get your spring classes.

Michelle Kelly: DE-1 syllabus checklist. Checklist for online course development to get stipend. Syllabus rubric is encouraged but not mandatory to use. DE-2 form goes for any online class as well.

Nancy Wood: Suzanne doesn't want to offer synchronous live. Is this going to be a grievance? Online synchronous gives you flexibility to meet when you want to meet at a designated time.

Emily: We agree it is complicated and there are no real answers yet.

There was much discussion about teaching modalities. Most people are still very confused and concerned about continuing to teach online.

Colleen Avedikian: Discussed issue of non-unit professionals and deans teaching. NUPS and deans take away courses from adjunct faculty. A survey will be coming out so that we can make a recommendation to HR.

President adjourned the meeting at 3:00 p.m.

Respectfully submitted,

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Carol Martin, BrCCC Secretary

Below is a list of helpful links to MCCC information.

Link to the main page. <https://bristolcommunitycollege.mtasites.org/>

All official emails have been posted on Announcements. This page contains many links to "attachments" that open in a new window.

<https://bristolcommunitycollege.mtasites.org/announcements/>

The list of members in each of the Committees/Teams can be found here:

<https://bristolcommunitycollege.mtasites.org/committees/>