PAYROLL DEDUCTION SCHEDULE
Questions? Please call MCCC office at 508-890-6688.

Day Union Member Deduction Schedule

MCCC	**UNION MEMBER**	2020-2021

Payroll Deduction Schedule for FULL-TIME and 50% or more, Benefited, DAY MCCC MEMBERS

A. Hired ON or BEFORE JULY 1 2020, use default rate	**$43.00**

Please REMEMBER to RESET persons hired last year to the DEFAULT RATE or per chart

B. Not on the payroll on JULY 1 2020

Step 1: Determine the appropriate **DATE OF HIRE column** based upon **date of hire**.
Step 2: In that column, go down to the **PAY PERIOD row** in which **deductions start**.
Step 3: The payroll deduction rate is found in the column and row determined in steps 1 and 2.

Select Column by DATE OF HIRE

Pay Start	Pay End	Pay Date	Before 11/15	11/15 to 2/1	2/1 to 4/14	4/15 to 6/30
6/21/20	7/4/20	7/10/20	**43.00**			
7/5/20	7/18/20	7/24/20	44.87			
7/19/20	8/1/20	8/7/20	46.91			
8/2/20	8/15/20	8/21/20	49.14			
8/16/20	8/29/20	9/4/20	*			
8/30/20	9/12/20	9/18/20	51.60			
9/13/20	9/26/20	10/2/20	54.32			
9/27/20	10/10/20	10/16/20	57.33			
10/11/20	10/24/20	10/30/20	60.71			
10/25/20	11/7/20	11/13/20	64.50			
11/8/20	11/21/20	11/27/20	68.80	51.60		
11/22/20	12/5/20	12/11/20	73.71	55.29		
12/6/20	12/19/20	12/25/20	79.38	59.54		
12/20/20	1/2/21	1/8/21	86.00	64.50		
1/3/21	1/16/21	1/22/21	93.82	70.36		
1/17/21	1/30/21	2/5/21	*	*	*	
1/31/21	2/13/21	2/19/21	103.20	77.40	51.60	
2/14/21	2/27/21	3/5/21	114.67	86.00	57.33	
2/28/21	3/13/21	3/19/21	129.00	96.75	64.50	
3/14/21	3/27/21	4/2/21	147.43	110.57	73.71	
3/28/21	4/10/21	4/16/21	172.00	129.00	86.00	
4/11/21	4/24/21	4/30/21	206.40	154.80	103.20	
4/25/21	5/8/21	5/14/21	258.00	193.50	129.00	64.50
5/9/21	5/22/21	5/28/21	344.00	258.00	172.00	86.00
5/23/21	6/5/21	6/11/21	516.00	387.00	258.00	129.00
6/6/21	6/19/21	6/25/21	1032.00	774.00	516.00	258.00

(Sidebar, vertical text: FIRST PAY DATE determines which ROW to use)

> **Remember** that persons hired last year need to be reset to the default rate or per this schedule if not reset for first payroll.

* Third payroll that month, no union deductions taken.

Example HIRE DATE is August 28, so use the COLUMN marked "Before 11/15".
Assuming First Pay Date is 9/18, the deduct rate is flat $51.60

Example HIRE DATE is February 15, so use the COLUMN marked "2/1 to 4/14".
Assuming First Pay Date is 03/19, the deduct rate is $64.50.

8-Jun-20