

1/2/2020

Dear Joan,

Thank you for your feedback. The union is pleased to hear that the board has taken interest in the negative climate at the college, as it has an impact on operations and will ultimately impact students.

We are happy to provide you with greater context; however, it seems the board is losing sight of the severity of the situation. We are reaching out to you with the hope that you can help because voices are unheard at this institution. We submitted 81 pages of narrative indicating how employees do not feel valued at Bristol. If you would prefer that this critical time is focused on how the union arrived at the votes of no confidence, it appears we have a missed opportunity to repair a fragmented institution.

The survey was completed by 226 individuals anonymously from both MCCC and AFSCME members. The total membership of these two unions is approximately 605 members, so statically we are at 38% of union members.

Under a separate email, we will respond to your request for information, but we are saddened that this is where the board would choose to focus their limited time at this tumultuous turning point in our college's history.

Happy holidays.
Paulette Howarth