

DRAFT

Bristol Community College Council

Chapter Meeting Minutes

Monday, February 10, 2020, 2:00 p.m.

Faculty/Staff Lounge, 40 members in attendance

I. Call to Order

President Paulette Howarth called the meeting to order at 2:00 p.m.

Paulette again informed us that President Douglas refuses to attend MACER meetings, but that President Douglas is trying to establish regular meetings with MCCC President Paulette Howarth, AFSCME President Melanie Johnson, Senate President Kelli Hiller, and Division 2 Administrative Assistant Kathleen Mello. Vice Presidents Suzanne Buglione and Ed Cabellon also began attending these meetings. Paulette is no longer attending the meetings and has repeatedly asked President Douglas to attend the MACER meetings. President Douglas still has not attended any MACER meetings.

Retro Pay and Raise

We received the retro pay and the raise. Faculty member asked for a better explanation of our retro pay. Paulette will bring this up at the next MACER meeting.

Open Positions:

The following positions are open for MCCC. Please check the MCCC website for more information. Elections for new officers will be held in April. We are looking for new people to fill the following positions:

- President
- Vice President
- Secretary
- Treasurer
- Grievance Coordinator
- Adjunct DCE Representative
- Faculty member for day MACER meetings which are held after the MCCC meetings

II. Vice President Report (Emily Brown)

Emily was not able to make the meeting. Emily asked that we stress the need to form a **strategic planning committee**. If you are interested, please email Emily Brown at Emily.brown@bristolcc.edu or call her at 774-357-3040.

Howard Tinberg and Robin Riley volunteered. We still need a few more people!

III. Director for Bristol MCCC Board (Catherine Adamowicz)

This Board has not met since the last meeting.

IV. Grievance Coordinator (Diana Yohe)

Diana was not present today.

The chapter needs members for the grievance committee. Please give this some thought.

Diana is looking to train more people to help with grievances.

Paulette discussed the several grievances taking place.

V. Membership Chair (Susan Souza-Morte)

Our new Membership Chair is Susan Souza-Morte.

VI. SAC Representative (Ron Weisburger)

The chapter needs members for BrCCC SAC committee. If you are interested, please contact Ron Weisburger at _____.

VII. Professional Staff Representative (Deb Palumbo)

VIII. Adjunct Representative

This position is currently vacant. If you are interested in filling this position, please contact Paulette Howarth at _____.

Colleen Avedikian:

- Colleen is working with MTA and PHENOM to organize a forum here at Bristol on Tuesday, February 11 to restore more equity for funding in public schools.
- Monday, March 2 is Public Higher Ed Advocacy Day.
- Colleen is running for a vacant seat on MTA.

Debra St. George:

Deb encouraged faculty to apply for a sabbatical. Applications for sabbatical are in the contract. Applications need to be submitted first to your Division Dean.

President adjourned the meeting at 2:50 p.m.

Respectfully submitted,

Carol Martin, MCCC Secretary

Below is a list of helpful links to MCCC information.

Link to the main page.

<https://bristolcommunitycollege.mtasites.org/>

All official emails have been posted on Announcements. This page contains many links to “attachments” that open in a new window.

<https://bristolcommunitycollege.mtasites.org/announcements/>

Among these attachments, are

The Fair Contract Now poster <https://bristolcommunitycollege.mtasites.org/wp-content/uploads/sites/68/2019/05/Fair-Contract-Sign.pdf>

The Day Contract Negotiation Update <https://bristolcommunitycollege.mtasites.org/wp-content/uploads/sites/68/2019/05/Day-Bargaining-Update-2019-05-15.pdf>

And the Work to Rule information that's posted on the homepage

<https://bristolcommunitycollege.mtasites.org/wp-content/uploads/sites/68/2019/05/Work-to-Rule-MCCC-Day-2019.pdf>

All negotiation updates can be found under Info for Members → Negotiation Updates

<https://bristolcommunitycollege.mtasites.org/info-for-members/negotiations/>