

DRAFT

Bristol Community College Council

Chapter Meeting Minutes

Tuesday, January 21, 2020, 12:00 p.m.

Faculty/Staff Lounge, 51 members in attendance

I. Call to Order

President Paulette Howarth called the meeting to order at 12:00 p.m.

Paulette informed union members that Joan Medeiros, Chair of the Board of Trustees, responded to the Union's PowerPoint presentation at the Board of Trustees meeting on Monday, December 9, 2019.

The MCCC Union's PowerPoint presentation was an overview of the climate survey and the vote of no confidence of President Laura Douglas, Vice President Suzanne Buglione, and Vice President Ed Cabellon. The Board of Trustees would like clarification on some of the slides.

The Union is in need of a committee to help write a response to the letter from the Board of Trustees. Paulette informed the members that 4 or 5 other Massachusetts Community Colleges are also taking votes of no confidence at their campus.

Paulette informed us that President Douglas refuses to attend MACER meetings, but that President Douglas is trying to establish regular meetings with MCCC President Paulette Howarth, AFSCME President Melanie Johnson, Senate President Kelli Hiller, and Division 2 Administrative Assistant Kathleen Mello. Vice Presidents Suzanne Buglione and Ed Cabellon also began attending these meetings. Paulette is no longer attending the meetings and has repeatedly asked President Douglas to attend the MACER meetings. President Douglas has not attended any MACER meetings.

Paulette announced that Susan Morte is the MCCC New Member Chair. Welcome and thank you Susan for volunteering to fill this important position.

Retro Pay:

- The last pay date in January will be a 2% increase on your base salary.
- February 7 we should receive all retro money from July 2018 and July 2019.

Open Positions:

The following positions are open for MCCC. Please check the MCCC website for more information. Elections for new officers will be held in April. We are looking for new people to fill the following positions:

- President
- Vice President
- Secretary
- Treasurer
- Grievance Coordinator
- Adjunct DCE Representative

II. Vice President Report (Emily Brown)

Emily recommended that we form a strategic planning committee. If you are interested, please email Emily Brown at Emily.brown@bristolcc.edu or call her at 774-357-3040. She reinforced the need to build a strong union and noted that we are still somewhat divided. The union is trying to encourage an environment where people are heard.

III. Director for Bristol MCCC Board (Catherine Adamowicz)

IV. Grievance Coordinator (Diana Yohe)

Diana was not present today.

The chapter needs members for the grievance committee. Please give this some thought.

Diana is looking to train more people to help with grievances.

Paulette discussed the several grievances taking place.

V. Membership Chair (Susan Souza-Morte)

Our new Membership Chair is Susan Souza-Morte.

VI. SAC Representative (Ron Weisburger)

The chapter needs members for BrCCC SAC committee. If you are interested, please contact Ron Weisburger at _____.

VII. Professional Staff Representative (Deb Palumbo)

VIII. Adjunct Representative

This position is currently vacant. If you are interested in filling this position, please contact Paulette Howarth at _____.

Colleen Avedikian:

- Colleen is working with MTA and PHENOM to organize a forum here at Bristol on Tuesday, February 11 to restore more equity for funding in public schools.
- Monday, March 2 is Public Higher Ed Advocacy Day.
- Colleen is running for a vacant seat on MTA.

Debra St. George:

Deb encouraged faculty to apply for a sabbatical. Applications for sabbatical are in the contract. Applications need to be submitted first to your Division Dean.

President adjourned the meeting at 2:50 p.m.

Respectfully submitted,

Carol Martin, MCCC Secretary

Below is a list of helpful links to MCCC information.

Link to the main page.

<https://bristolcommunitycollege.mtasites.org/>

All official emails have been posted on Announcements. This page contains many links to “attachments” that open in a new window.

<https://bristolcommunitycollege.mtasites.org/announcements/>

Among these attachments, are

The Fair Contract Now poster <https://bristolcommunitycollege.mtasites.org/wp-content/uploads/sites/68/2019/05/Fair-Contract-Sign.pdf>

The Day Contract Negotiation Update <https://bristolcommunitycollege.mtasites.org/wp-content/uploads/sites/68/2019/05/Day-Bargaining-Update-2019-05-15.pdf>

And the Work to Rule information that’s posted on the homepage

<https://bristolcommunitycollege.mtasites.org/wp-content/uploads/sites/68/2019/05/Work-to-Rule-MCCC-Day-2019.pdf>

All negotiation updates can be found under Info for Members → Negotiation Updates

<https://bristolcommunitycollege.mtasites.org/info-for-members/negotiations/>