

**CHANGE IN RANK – ARTICLE 14
ELIGIBILITY REQUIREMENTS**

Requirements (hired after 6/14/00)

Assistant - Bachelor's Degree
Associate - Master's Degree
Professor – Master's plus 30, Double Masters, C.A.G.S
+

Eligible for Consideration

2 Years in Rank as of September 15

+

Total Experience In Years per Degree Achieved

Asst. Prof. → 4(PhD), 5(MA+15), 6(MA)

Assoc. Prof. → 6(PhD), 7(MA+15), 8(MA)

Prof. → 8(PhD), 9(MA+30), 9(Double MA)

Total experience computation is in Article 14

OR

Requirements (hired before 6/14/00)

Assistant – Master's Degree

Associate - Master's Degree

Professor – Master's

+

Eligible for Consideration

2 Years in Rank as of September 15

+

Experience In Years

Asst. Prof. → 4(PhD), 5(MA+15), 6(MA)

Assoc. Prof. → 6(PhD), 7(MA+15), 8(MA)

Prof. → 8(PhD), 9(MA+15), 10(MA)

+

PROFESSIONAL JUDGMENT DECISION

Additional Qualifications - Professional Judgment

At Least One of Four Criteria



Significant Relevant Professional Development

Significant College and Community Service

Top 20% Student Evaluations in Most Recent 2 Successive SE

Highly Effective Instructional Performance

Timetable

Eligible - 2 Years in Rank as of 9/15

Automatically Considered

Dean's Recommendation - 3/15 of Third Year

President's Decision - 4/15 of Third Year

Title - 4/15 of Third Year in Rank

- **Rank change \$ - September Payroll** - Advance to the same interval # on the new rank's grid. Effective on first payroll in academic year in which rank becomes effective - **September Payroll 2020.**

Waivers 1) Faculty with less than a Bachelor's may meet requirement through an equivalency of 2 years of directly related experience.
2) The president of the college may waive the time in rank and/or education and experience criteria requirement.