

Date: April 18, 2019 at 12:00 PM
Subject: Standouts in support of Day Team bargaining

Hi everyone,

This call to action is being sent to chapter presidents, MCCC Directors and MCCC officers. Some leaders on this list also serve on our Day Bargaining Team. Please share this message with your local Contract Action Team.

Our Day Bargaining Team met yesterday at Massasoit's Canton campus. The purpose of this email is not to report many details about bargaining. Our Day Bargaining Team will send out an update soon.

Our Day Unit CBA expired on July 1, 2018. Both Teams are working hard to hammer out a Tentative Agreement (TA) to allow our union to conduct a ratification election and the Governor to submit a supplemental funding request to the legislature by the end of June. This "supp" would include funding for retroactive salary increases dating back to July 1, 2018.

Both Teams are feeling a sense of urgency. Funding contracts for more than a year of retroactive salary increases is dicey at best. Management is insisting on language connected to LMS and Student Educational Planning software. Our Team has been pushing back hard to counter, which brings me to the purpose of this email.

"Fair Contract Now" signs (see photo with our union brothers and sister from NECC) have been printed and we need to put them to use at standouts in coming days. A spirited show of solidarity will empower our team to deliver the best possible TA to our Day Unit members.

We bargain again on Tuesday. Let me know TODAY if you can organize standouts at your chapter early next week (and continuing until we reach a TA). Include your home address in your reply and I'll mail materials today for arrival by tomorrow or Saturday at the latest.

Send us photos of your standouts. MTA and MCCC will publicize them widely. I'm attaching the first standout from our Northern Essex chapter. Thank you Steve Russell, Linda Mulcahy Giampa and Tom Greene!

Together we can do this. Many thanks for your help.

Joe LeBlanc
MTA consultant