

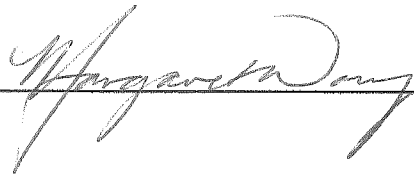
Memorandum of Agreement

This Agreement is entered into by and between MCCC (Union), Bristol Community College ("College") the Parties in full and total resolution of any grievance and/or charge that could have been filed in any forum regarding Title IX Training for Adjunct faculty at Bristol Community College.

The Parties agree to the following:

1. The College shall reopen the online training upon receipt of an email to erin.wright@bristolcc.edu by the unit member as soon as possible but within thirty days to provide an additional opportunity for such faculty to complete Title IX Training.
2. The College shall the notify the approximately fifty seven adjunct faculty who received notices of nonreappointment dated March 4, 2019 by email to their College email addresses and by first class mail that they will remain eligible for reappointment contingent upon their completion of the online training as soon as possible but within thirty days as in Attachment A. Once an adjunct faculty completes the online training, they will be considered eligible for appointment and the March 4, 2019 letter will be removed from the unit member's personnel file. The Parties acknowledge and agree that any course assignments made prior to such time remain in effect.
3. The parties agree to meet to bargain the impact of the College required professional development training for adjunct faculty which for 2018-19 covered Title IX training as soon as practicable and prior to the end of the Spring Semester, 2019.
4. This Agreement shall not constitute a precedent nor shall it be introduced by any party in any forum, except to enforce its terms.

For the MCCC:



Date:

3/14/2019

For the College:



Date:

3/13/2019