

# **Bristol Community College Council Chapter Meeting Minutes**

**February 20, 2018 - 2pm**

**Faculty/Staff Lounge G Building, Fall River**

**Remote locations via Facebook Live**

**45 members in attendance in Fall River, 5 on-line via Facebook Live**

## **I. Call to Order**

President Susan McCourt called the meeting to order at 2:07pm.

Motion to accept agenda and minutes from December 11, 2017 meeting.

Pelletier/Geary **Unanimous.**

## **II. Steve Kenyon Vice President of Administration and Finance**

Enrollment at BCC peaked in 2014; Enrollment declined 20% in years 2014 - 2019. BCC is expected to have 5% decline in enrollment for 2019 school year.

This represents 1.4 million dollars less for the budget.

Every percent is 87 thousand dollars.

DCE and AFSCME contracts outstanding, so unknown impact on budget.

This year's budget: 72 million. Here is breakdown of budget costs:

Instruction: 43%

Institutional Support: 14%

Academic Support: 13%

Physical Plant: 9%

Student Services: 14%

Scholarship: 7%

Projections on enrollment from UMass Amherst Donahue Institute.

Reasons for decline in enrollment: demographics, decline in HS graduates, economy.

Questions raised by members:

- What are metrics used by Donahue Institute? Answer: Unknown. They do not share their metrics.
- How is this related to course cancellations? Answer: With declining revenues, BCC must cut the budget.

Reassigned time:

For 3 credits of reassigned time to Full Time Faculty teaching an A Section:

net revenue to college: \$9180

For DCE course: net revenue to college: \$6612

Question raised by members:

- What is amount lost to pay someone to take on workload now not part of reassigned time? (Answer: not clear)
- Is it true that DCE courses generate more money for college? (Answer: yes)
- What are cost saved by FT employees who don't take insurance (Answer: doesn't matter much. Fringe benefits are 35% of salary, including health insurance and retirements)
- Can we get out of our commitment to Taunton campus? We are overspending in Taunton for declining students. (Answer: anything is possible)
- What is enrollment trend? (Answer: bottom out 2020, flat through 2025, slight increase).
- Were satellite campuses supposed to be self-sustaining? (Answer: though some had hopes, it was about accessibility and affordability to students)

Please send other questions to Steve Kenyon ([steve.kenyon@bristolcc.edu](mailto:steve.kenyon@bristolcc.edu)).

### III. MCCC Elections

Reminder: MCCC statewide elections are coming up soon. You will be mailed instructions at home. Margaret Wong, candidate for MCCC President had contacted Susan to come to the campus, but since we did not invite other candidates, we did not schedule her to address our chapter meeting.

Also: We will have Chapter elections in April for the following officer positions: President, Vice President, Secretary, Treasurer, Chapter Director, and Adjunct Representative. Please let Susan know if you are interested in running or would like more information.

### IV. On-Line Voting:

A motion was made that we would consider on-line voting when an important issue that might affect many (who are not present at a chapter meeting) comes up. This would expand our bylaws which already allow for on-line voting for Chapter Elections and Bylaw changes. McCourt/Dorsey.

Comments from members: how do members access lively discussion on points? how do bylaws define quorum? Could we consider this an amendment to existing bylaw? **Motion not carried.**

### V. BrCCC President's Report

Report is available on-line at our website:  
<http://bristolcommunitycollege.mtasites.org>

- We have 7 Chapter Grievances and an Unfair Labor Practice against management. We are working with MCCC statewide Day and DCE Grievance Officers.
- If you have had Reassigned Time reduced, please let Susan know
  - a. How were you notified?
  - b. What are specific duties you are no longer required to do?
- President Douglas will be attending MACER meetings starting in March
- MCCC Professional Staff Grade Change process is underway. See Deb Palumbo for questions/more information
- Management wants to reopen MOA on Distance Learning. Maureen Sowa is returning as our Chair of the Distance Learning committee, despite being retired. Thank you Mo! (email to thank her). Please see the MOA for Distance Learning is on MCCC statewide website.

**VI. DCE Bargaining Update and Actions to Support DCE Bargaining Team and Adjunct Faculty**

DCE bargaining now in Mediation. Suggestions to show support: Red MCCC T shirts (available on tables). We can wear them the same days (Mondays?) Work to Rule?

**Motion:**

We, the Bristol Community College Chapter of the MCCC, in line with the recommendation of the MCCC State-Wide Adjuncts Committee and motions passed by a quorum of that committee October 28, 2017, hereby immediately move to Work to Rule as a consequence of the intransigence of management in DCE Bargaining. Dorsey/Henry.

**Discussion:** Bargaining will not go forward if we don't do WTR

How does WTR help when contract in mediation?

What are "sticking points" that led to mediation?

We can report back to Statewide Adjuncts Committee so that other campuses might consider.

Vote: 27 YES – 13 NO

5 Abstentions.

**Motion:**

To not allow the WTR motion to carry, and to have electronic vote on WTR.

Overwhelming yes vote. **Motion carried.**

## **VII. MACER agendas**

### **DAY MACER**

#### **OLD Business:**

Search for AA/EEO/Title IX Officer  
Decision Making on Scheduling Courses  
Deans Teaching DCE Courses and assigning to other administrators and family members as Violation of State Ethics Rules  
Anti-Racism Campaign

#### **NEW Business:**

Grievance Scheduling with MCCC Representatives –Chapter 150E Compliance  
HR appointments with Program Directors without MCCC Representation  
Faculty/ODS support for students  
Communication of Management Staffing Changes  
Statehouse Public Higher Education Advocacy Day- Mar.

### **DCE MACER**

#### **OLD Business:**

MOA on DCE Assignments  
Sick-leave for adjunct faculty  
HR Policy with respect to removing Adjunct Faculty from Classrooms due to student complaints

Retention Planning to include Adjunct Faculty  
Performance Evaluation of Adjunct Faculty  
Hiring of Adjuncts to Advise students after 5 PM  
Adjunct Professional Day

#### **NEW Business:**

Faculty/ODS support for students

## **VIII. Upcoming Events**

- a. February 26th - Working People's Day of Action (see flyer)
- b. Public Higher Education Advocacy Day – State House, March 5th  
Bus leaves from Fall River Campus at 8am, returns 3:30pm. See Colleen Avedikian for more information.
- c. MTA candidates@ BCC - April 24, 6 – 7:30pm, Room TBA
- d. MCCC Delegate Assembly - Saturday, April 29th

## **IX. Member Question and Comments**

1. Do we have a statement about the recent school shootings?
  - a. Susan will share with members upcoming actions in response to school shootings
2. March 6<sup>th</sup> Grievance Hearing on Reassigned Time
  - a. Please send information/evidence to Paulette Howarth ASAP.

## **X. Meeting Adjournment**

President McCourt adjourned the meeting at 3:09pm

Respectfully submitted, Colleen Avedikian, BrCCC Secretary