

Bristol Community College Council Chapter Meeting Minutes

November 6, 2017 – 4:30pm

(meeting rescheduled from October 30th)

Faculty/Staff Lounge G Building, Fall River

Remote location: Facebook Live

18 members in attendance in Fall River, 12 views on Facebook Live

I. Call to Order

President Susan McCourt called the meeting to order at 4:34 pm.

Motion to accept agenda and minutes from 9/25/17 BrCCC chapter meeting.

Pelletier/Dorsey. **Unanimous.**

II. President Report:

1. **Update on MACER meetings:** Union Executive Committee is meeting with management on Monday, Nov 13th at 9:30am at BCC Fall River to discuss MACER. Union wants Day and DCE MACER to meet together.

2. **MTA offer of assistance to MCCC:** Mary Rapien, BrCCC Chapter Director gave background to issue. Roxbury CC had passed similar motion.

Motion:

We, the faculty and professional staff at Bristol Community College are in complete agreement with the observation of our parent association, MTA that the MCCC is going through very difficult and challenging times. We are pleased that MTA has offered us help in a letter sent by President Barbara Madeloni, Vice President Erik Champy, and Executive Director-Treasure Ann Clarke dated October 19, 2017. The BrCCC considers this offer a vitality and requests that the MCCC Board of Directors accept the offer to have MTA General Counsel Ira Fader act as a neutral umpire at all Board and Executive Committee meetings (until the week after our next state wide election) at the November 2017 Board of Directors meeting at the latest. We also request that the MCCC Board of Directors accepts the advice of the MTA officers and engages the services of a parliamentarian. We further ask our representative to the Board of Directors to do what can be done to bring this letter to vote and vote to accept the offer.

Dorsey/Pelletier. **Unanimous.**

3. WTR proposal in support of DCE Bargaining:

Motion:

We, the Bristol Community College Chapter of the MCCC, in line with the recommendation of the MCCC State-Wide Adjuncts Committee and motions passed by a quorum of that committee October 28, 2017, hereby immediately move to Work to

Rule as a consequence of the intransigence of management in DCE Bargaining.
Dorsey/Breault.

Discussion: This should be on-line vote for everyone to participate in discussion, especially Full Time Faculty and Staff. There should be further discussion on different ways to get support for DCE bargaining.

Motion to table WTR discussion until next BrCCC meeting: Rapien/Howarth. **Passed.**

4. Motion to MCCC Board of Directors:

We the Bristol Community College Chapter of the MCCC request that the MCCC Board of Directors seriously consider and discuss Work to Rule in support of the DCE Contract Bargaining at their next Board meeting in November. Rapien/Dorsey.

Unanimous.

5. HR Policies and Procedures:

a. Reclassification of MCCC Professional staff members:

Susan McCourt has requested information on this matter from Nadine Dowling.

The union is reviewing information. Please check in with Susan to make sure you are on this list.

b. Faculty/Staff accused of harassment/discrimination:

Seven student complaints against faculty are currently under investigation.

Susan has written to Nadine Dowling (in Human Resources) on 10/26/17:

Nadine,

As President of the MCCC Chapter, I am very concerned with the recent removal of experienced senior faculty members from their teaching assignments, causing disruption to them and, especially, to their students and the learning environment.

Please send me the specific policies and procedures used for the decision making and implementation of the removal of any MCCC member from their professional role, banning them from campus, etc.

Suggestion from members: create Emergency Response Team from union members to support our colleagues.

6. Distance Learning

a. Course Term Ability Survey closed October 31st. Faculty should have received link from April Bellafiore via email Oct 11th. Members expressed concern about Intellectual Property Rights if course kept open to students.

b. Intellectual property/DL Process: From the Distance Learning Agreement:

If the unit member decides after teaching the course two (2) times that he/she does not wish to continue to do so, and the College chooses to continue to offer that distance education course through other faculty, the College shall pay to the originating unit member a stipend in the amount of \$500. The payment of this stipend shall entitle the College to the use of the course and all of the course materials for a period of three years. At the option of the College, the stipend may be renewed for subsequent three (3) year periods.

Please let Susan or Paulette know if this applies to you.

7. Reassigned Time

This is to follow up on the Administration attempt to diminish reassigned time. We filed a grievance in late summer and met with Anthony Ucci and Dave Feeney and they notified us that no reassigned time would be adjusted in the Fall. Union currently working on at least one recent call for diminishing reassigned time for the Spring. Please let union officers know if you have been approached by anyone in administration about reassigned time reduction.

8. UPPC elections

Professional Staff: Alyssa Frezza and Amy Marden

Faculty: Debra Anderson, Michael Geary, David Henry, Don Kilguss, Sharon Pero

Motion to accept election results: **Unanimous.**

9. **College for All** – Jim Corven wanted to bring this to our attention to start the discussion. Does not need to be voted on immediately, but it is something the MCCC should support. **College For All Act Of 2017 S. 806 (Sanders, D-VT).**

Rationale:

- U.S. was no. 1 in college degrees, now we are no. 11
- The future is not what it used to be. HS diploma = poor future
- A SUSTAINABLE economy needs educated, capable citizens
- Our current higher education payment system is NOT working!
- Endorsed by NEA, MTA, AAUP, PHENOM, etc.

S. 806 Eliminates tuition & fees at public four-year colleges and universities for those making up to \$125,000. Makes community college tuition & fee-free for all
Cuts Student loan rates in half to pre-2006 rate (1.88%). Allows re-financing.
Paid for with a .5% tax on Wall Street stock trades (\$.50 per \$100).

Susan McCourt recommends this discussion continue at next BrCCC meeting, Dec. 11th.

10. **REMINDER:** Volunteers needed: Membership Chair and Distance Learning Committee. Mo Sowa is retiring in December, 2017.

III. Member Comments/Questions:

- Clarification for Veteran's Day holiday Faculty/Professional Staff.
- Idea: BrCCC should meet with AFSCME in "union congress"

IV. Meeting Adjournment:

President McCourt adjourned the meeting at 5:12pm

Respectfully submitted, Colleen Avedikian, BrCCC Secretary

