Bristol Community College Council
Chapter Meeting Minutes

April 24, 2017@ 2pm
Faculty/Staff Lounge G Building, Fall River
Remote locations in NB and Attleboro
39 members in attendance in Fall River, none in NB or Attleboro

I. Call to Order

President Susan McCourt called the meeting to order at 2:05pm
Motion to accept agenda and minutes from March 27th BrCCC chapter meeting. (Hoeth/Kelly). **Passed.**

II. Executive Committee Reports:

A. President Susan McCourt:

1. Members have expressed concern about **Enrollment being considered a "crisis" and used to make changes. ALWAYS ask for direct evidence.** You (and we as a UNION) can require them to show evidence.
2. Upcoming April 29 **MCCC General Assembly.** Orientation today at 1. Materials will be sent out today to all.
3. If you are registered to Attend the **MTA Delegate Assembly in Boston on MAY 19-20** look for email from MTA about: Meetings for delegates: May 2 at 4:30 in Taunton, May 4 at 4:30 in Hyannis (also today in Woburn, Apr 25 in Marlborough, May 3 in Hadley).
4. **THIS YEAR:** Statewide Rally for Public Education will be held on May 20 at 3 in Copley Square!
5. **MCCC Officers Retreat** was held Friday April 14. We are working on ways to serve all of our members better.
6. President McCourt met with the **Lash Advisory Board** to discuss improving professional development for members with particular attention to Adjunct Faculty Day. At this time they have few adjuncts plan the day and get positive responses from attendees. She suggested repeatedly to administration that the format of the day should offer adjuncts topics they want (rather than a series of speeches) and not quick sessions. Reviewing a survey with the Board, many adjuncts requested full day/half day sessions on particular pedagogies, teaching with technology, etc.
7. BCC is PHENOMENAL Rally Wednesday at 2 in New Bedford and Fall River. Come and wear BCC green. Invite your students. Sign up to send an email to your legislator.

B. Chapter Director, Mary Rapien

1. On May 1st, there will be actions in support of the DCE Bargaining team on 3 campuses: Quinsigamond, Bunker Hill and Springfield Technical Community College.
2. At last MCCC Board of Directors meeting, the Board voted to support the DCE Bargaining Team, and the Salary Grid negotiating team.
3. The Board also voted to send email to all Chapter Presidents requesting that they talk with to their college Presidents to request their support for the Salary Grid, and the DCE Contract Negotiations. Important: If salary grid is not agreed to by June 1st, an across the board the 2 ½ % increase goes into effect. But, there will be no salary grid. This will be an issue for future negotiations.
4. Motion: That the MCCC Support the concept of "Equal Pay for Equal Work."

Discussion: Motion might need to be altered; why fight for institutionalizing a two tiered system of faculty?

Amended motion: That the MCCC hold a statewide discussion about converting adjunct positions to full time positions, with an examination of the implications and impact on college wide faculty and staff of all levels.

Discussion: wording needs to be clarified.

Motion: table the discussion until motion is drafted with more clear language. The amended motion will be sent out to members, and then a vote can be taken on-line.

Hoeth/Pelletier. **Passed.**

C. Treasurer, Julie Jodoin-Krauzyk

1. We have $3194.00 in account.

D. Grievance Coordinator, Paulette Howarth:

	Date	Issue	Results
1	7/12/16	Director of Tutoring transferred from union	Pending DLR hearing
2	3/29/16	DCE Seniority MOA	Pending
3	7/16/16	Electronic personnel files	Pending / Arbitration and D
4	10/21/16	Distance Learning-course assignment Assigned one FTF course, Admin 3 courses	settled
5	10/13/16	Change in facilities ODS in NB	Filed for Mediation
6	1/31/17	DCE Contracts issued/Courses not posted on website	Settled

7	**2/2/17**	**Collaborate Software/ no training /excessive time working with software**	**Pending payment for work**
8	**2/7/17**	**Seniority for DCE Instructor**	**Filed for Mediation**
9	**2/17/17**	**DCE Instructor paid at Step 3, has Step 4 seniority as of Fall 2014/ pay adjustment**	settled
10	**4/6/17**	PT staff laid off Attleboro	**pending**
11	4/15/17	Letter placed in file	pending
12	4/27/17	Student Evaluations	pending

E. Professional Staff Representative, Deb Palumbo:

1. Reminder for staff to use their Off-Campus Days by June 30th. Full-time professional staff "are granted three Off-Campus Days each fiscal year for activities outside those assigned", one of which must be used the day after Thanksgiving. The other two days can be requested as whole days or in increments of a half day or more between July 1- June 30. Staff hired after Thanksgiving will be able to use the two remaining Off-Campus Days.
2. E-7s and evaluations should be done annually and are due by July 1. For tenured professional staff, evaluations are due every third year; however, E-7s are due annually. The E-7 details the job duties, responsibilities, and mutually agreeable work objectives, if appropriate. E-7s can be updated during the year if there are significant changes.
3. Next Statewide meeting is May 16th. Please bring any issues to Deb.

F. Strategic Action Coordinator, Ron Weisberger:

1. Bills currently in front of the state legislature needing our support
H. 639 *An act investing in higher education*
S1418 *An act to provide fair and affordable public retiree benefits*
S308 *An act strengthening our educators, students and communities*

G. Adjunct Representative, Ely Dorsey:

1. Expressed concern over rumors that the MCCC statewide Board of Directors is not fully supportive of DCE contract bargaining and issues pertaining specifically to Adjunct Faculty.
2. Reiterated that there is a need for our union membership to ask for direct data to support the policy of class cancelations based on enrollment declines.

H. Standing Committee Reports

1. **Bylaws and Rules, Chair Catherine Adamowicz:**
Committee has met twice since the last chapter meeting. Proposed Bylaw change:

<u>CURRENT</u> BYLAW (9/17/2011)
ARTICLE IX AMENDMENTS:
These bylaws may be amended by a two-thirds (2/3) vote of members present and voting at any regular or special meeting of the Association. The proposed amendments shall be made

available to members of the BrCCC at least two (2) calendar weeks in advance of the meeting.

PROPOSED BYLAW CHANGE:

These bylaws may be amended through an online vote. Members will be invited to vote online, eligibility as determined from a list of dues paying members generated by BrCCC and/or MCCC. If a two-thirds (2/3) majority of those that vote, vote for an amendment, the bylaw will be considered amended.
Proposed amendments shall be presented to the Bylaws & Rules Committee who will make recommendations to the Executive Committee. The proposed amendments shall be made available to members of the BrCCC at least two (2) calendar weeks before voting opens. Online voting shall be open at least one (1) calendar week. Voting shall be overseen by the Nominations & Elections Committee.

Rationale: Not all of our members, adjunct faculty especially, are able to attend the regular Monday chapter meetings or even a special meeting. Changing the voting process to electronic voting provides the opportunity for more members to be involved and have their voices heard.

Motion to accept amendment: Pelletier/Hoeth **Passed.**

III. Meeting Adjournment:

President McCourt adjourned the meeting at 3:07pm

Respectfully submitted, Colleen Avedikian, BrCCC Secretary