

Memorandum of Understanding

This Agreement is entered into by and between Bristol Community College ("the College"), and the Massachusetts Community College Council/MTA/NEA ("the Association").

It is hereby agreed as follows:

1. Commencing with the Spring 2010 semester, the Final Exam schedule will more closely reflect the actual teaching schedule for classes. (For example, the basic Final Exam format will allow the scheduling of a final exam at or near the same meeting time and on the same day of the week as the regular class meeting.)
2. Commencing with the Spring 2011 semester, the College agrees to move the Spring Professional Day to the beginning of the week classes start.
3. Commencing with the Spring 2010 semester, the required contractual workload meetings will be reduced from three (3) hours to two (2) hours and will remain on Mondays from 2-4 p.m., unless otherwise agreed upon by the parties. This reduction in meeting time will not change the negotiated workload computation for college service given the increased preparation and/or proctor time resulting from the change in final exam format. It is acknowledged that the meetings are for 2 hours and whenever there is a break in the meetings for an additional portion of the meeting to take place at a different location on campus, 15 additional minutes is agreed upon to accommodate travel between locations.


MECC/MTA/NEA


Bristol Community College