

MCCC Adjunct Representative Committee
January 12, 2019
10:30 AM
Sheraton Framingham Hotel, 1657 Worcester Rd, Framingham, MA

David Iannaccone called the meeting to order at 11:05am.

A motion was made to approve the November 3 meeting. It was seconded and moved.

AGENDA

Proof of Quorum – Nine members were present. Stephanie Marcotte from HCC, Margaret Crowe from Mass Bay CC, Margaret Wong, MCCC, Ex Officio, Rasheed Khalid from Roxbury CC, JoAnne Breault from Bristol CC, David Iannaccone from MWCC, Chair, Mark Linde at Massasoit CC, Sandy Howland from Northshore CC, Mark Bashour at Quinsigamond CC, and David Ianaconne at MWCC. Ely Dorsey from Bristol CC also attended the meeting.

Approve the Order of Business –

**A motion was made to change the order of the Agenda and move the bottom of the list up.
The motion was seconded and moved.**

Introductions and site roundup

Support from MTA

Applying for unemployment – Ely recapped his comments from the last meeting stating that the Union at BCC spoke up and the administration said they would no longer interfere with adjuncts filing a claim.

Unfair Spring course assignments – It was mentioned that some community College's long-term adjuncts are not being offered a second course. Stephanie Marcotte said her college recently hired a bunch of new adjuncts freshly out of grad. school which resulted in long term instructors receiving less courses.

Course schedules issued after deadline for Availability Forms.

Increase in harsh actions against adjuncts due to new emphasis on FERPA, ADA, Title IX, etc – There are chapter grievances throughout the state. A long-time instructor missed the availability time-line because it went in his junk mail folder. The instructor did not have any recourse and the administration would not work with him.? – Adjuncts felt that they were not being threatened to adopt OER's. It was mentioned that Bristol has supported instructors to adopt or create OER's. There are positive outcomes for students because it helps with retention when they are less likely to drop a course when they can save money on books.

Update on progress on grievances at various colleges – Some adjuncts feel like they are targeted if they file a grievance. This was a recap from the last meeting.

Any consequences of Janus - any resulting negative attitude towards adjuncts? According to David Ianaconne, there has not been a significant lost in membership.

How adjunct reps are (s)elected at the various CC's – Not discussed

How to make bylaws proposals more effective and likely to pass – Not discussed

What happened to the adjunct healthcare bill? – It is dead and there is a refiling as a different name.

How is treatment of older adjuncts at various CC's? A discussion took place about how older staff members have been forced into retirement at various community colleges.

How to be more involved in the next contract negotiation – Not discussed.

Future meeting schedules of our own committee and funding - Potential agenda items keep piling up if we don't hold meetings regularly! David is going to try and make this meeting count as one of the four because we are getting to be reimbursed. David suggested scheduling some of the meetings on Fridays.

Motion to adjourn at 1:13pm. It was seconded and moved.

Respectfully Submitted,

JoAnne Breault

January 17, 2019